



HIGH PERFORMANCE

GROUP MENTORING



THE NEED



**INCLUSION IS ONE OF THE
MOST PRESSING CHALLENGES
FACING ORGANIZATIONS TODAY.**



FOUR

percent of all executive positions are held by Latinxs

37%

of African Americans and Latinxs say they “need to compromise their authenticity” at work

40%

of underrepresented men of color quitting tech jobs left because of unfairness

High Performance Group Mentoring addresses 3 of the key issues that impact retention of diverse talent



SKILL BUILDING

Provide feedback and coaching on soft skills that are critical for influence and long-term success



OPPORTUNITY

Offer strategies and tools to confidently navigate real and perceived career impediments



COMMUNITY

Create a support system within the diverse population to counterbalance feelings of isolation that can arise at work

PROGRAM DETAILS

1-DAY INTENSIVE

Interactive and reflective exercises to help attendees look holistically at their lives and careers



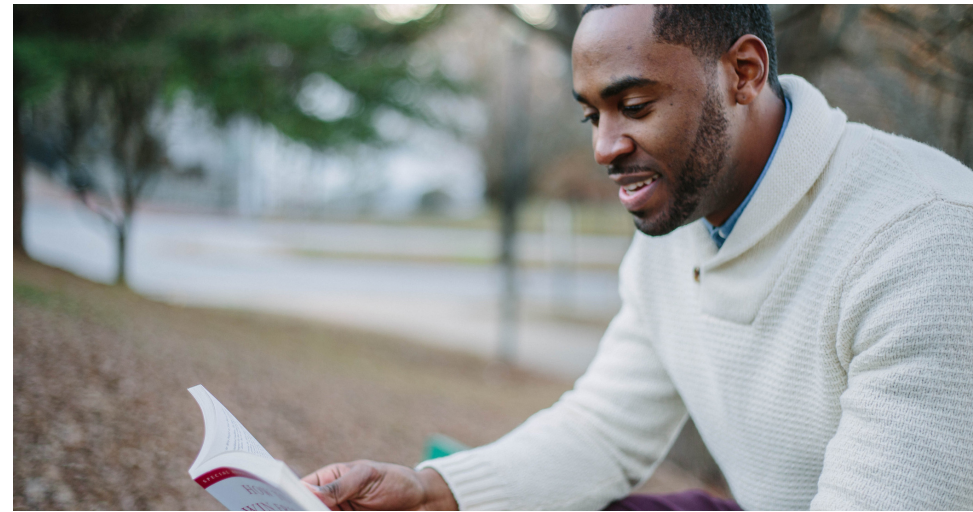
MONTHLY EMPOWERMENT

Recorded group mentoring call that explores a skill or topic that attendees can use immediately on the job



RECONNECT (OPTIONAL)

Half-day offsite at the end of the program that allows attendees to reflect on their progress and understand how to maintain momentum





For more information, please contact us at info@interractions.com

THANK YOU

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