

Executive Coaching

Our Approach

Our coaching approach is direct and practical, giving leaders the tools and support to address their most challenging issues in order to achieve personal career objectives in alignment with the organization's key goals.

We approach each engagement with the following principles:

Principle 1 – Client and coach are equal partners in the development process

Our methodology emphasizes a non-directive coaching approach that helps leaders learn from and solve their own issues.

Principle 2 – Authenticity is the key to creating sustainable change

We deal in reality: the truth about organizational culture; the leader's strengths, weaknesses and preferences; and the business environment that the leader faces. We work with our clients to strategically implement solutions that honor who they really are and create mechanisms that more naturally reinforce the behavioral changes that they are putting in place.

Principle 3 – Focus on impact and visible results

Coaching is about ACTION. Through the reflection and assessment process we help leaders separate the core issue from the symptoms it may be causing.

The Coaching Process

Because each leader has unique needs and demands, we customize our process to create an experience that best fits the individual's schedule, preferences, and organizational culture.



Group coaching programs available. [Click here to get started with executive coaching.](#)